



## **Multiple Tenure-track Assistant Professor Positions in Computer Science**

### **Overview**

California State University, San Bernardino (CSUSB) is located in the city of San Bernardino in the Inland Empire, 60 miles east of Los Angeles and operates a satellite campus in Palm Desert located in Coachella Valley. CSUSB serves approximately 20,000 students, of which 81% are first-generation college students and graduates about 5,000 students annually. As a designated Hispanic Serving Institution, CSUSB reflects the dynamic diversity of the region and has one of the most diverse student populations of any university in the Inland Empire, with the second highest Hispanic enrollment of all public universities in California. CSUSB employs 467 full-time faculty and offers 48 undergraduate, 35 graduate, and one doctoral degree programs and in which 14 academic programs received national accreditation.

At CSUSB, diversity, equity and inclusion are values central to our mission. We recognize that diversity and inclusion in all its forms are necessary for our institutional success. By fully leveraging our diverse experiences, backgrounds and insights, we inspire innovation, challenge the status quo and create better outcomes for our students and community. As part of CSUSB's commitment to hire, develop and retain a diverse faculty, we offer a variety of networking, mentoring and development programs for our junior faculty. We are committed to building and sustaining a CSUSB community that is supportive and inclusive of all individuals. Qualified applicants with experience in ethnically diverse settings and/or who demonstrate a commitment to serving diverse student populations are strongly encouraged to apply.

### **Job Summary**

The School of Computer Science and Engineering (CSE) at California State University, San Bernardino (CSUSB) invites applications for multiple tenure-track positions in Computer Science at the Assistant Professor level, beginning August 2023. All areas of Computer Science will be considered. CSE is seeking visionary candidates who contribute to our campus community through teaching, research, professional activities & service and to achieve the mission and goals of the School, College and University. The successful candidate is expected to teach a variety of undergraduate courses in computer science domain and graduate courses in related areas of specialization. The successful candidate will produce scholarly research and provide service to the university and community. CSE offers Bachelors of Science in Computer Science, Bioinformatics and Computer Engineering, a Bachelor of Arts in Computer Systems, and a Master of Science in Computer Science. It is in the process of developing a Certificate in Data Science and a Master of Science in Applied Data Science.

## **Typical Activities**

Qualified candidates must demonstrate a commitment to excellence in teaching and mentoring a diverse student population and to working effectively with faculty, staff and students across a wide range of disciplines.

Preferred candidates must demonstrate potential for excellence in teaching, research and scholarly activities. The candidate is expected to supervise student research at both undergraduate and graduate levels, and to actively participate in other types of academic student advising. The candidate will actively contribute to the School's curriculum development. The candidate will serve the School, College and University, as well as the community and the profession.

## **Required Qualifications**

- Candidates must have a Ph.D. in Computer Science or a closely related field by the time of appointment.

## **Preferred Qualifications**

- Candidates with good teaching and research record

## **Special Conditions**

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Following a conditional offer of employment, a background check (including a criminal records check) must be completed satisfactorily before any candidate may start work with CSUSB. Failure to satisfactorily complete the background check may result in the withdrawal of the offer of employment. Note: CSUSB cannot deny an applicant a position solely or in part due to a criminal conviction history until it has performed an individualized assessment and linked the relevant conviction history with specific job duties in the position being sought.

Please note: Current employees who are offered positions on campus will be required to undergo a background check for any position where a background check is required by law or that CSUSB has designated as sensitive. Sensitive positions are those requiring heightened scrutiny of individuals holding the position based on potential for harm to children, concerns for the safety and security of people, animals, or property, or heightened risk of financial loss to CSUSB or individuals in the university community.

For health and well-being, CSUSB is a smoke & tobacco-free campus. The university is committed to promoting a healthy environment for all members of our community.

## **Supplemental Information**

The School of Computer Science and Engineering has 13 tenured/tenure-track faculty members and 17 instructors with variety of research interests and offers 4 undergraduate and 1 graduate programs, i.e., B.S. in Computer Science (ABET accredited), B.S. in Computer Engineering (ABET accredited), B.S. in Bioinformatics, B.A. in Computer Systems, and M.S. in Computer Science.

For more information on the School of CSE, please visit <https://www.csusb.edu/cse>.

For more information regarding the position, please contact:

Dr. Khalil Dajani, Director

School of Computer Science & Engineering

[khalil.dajani@csusb.edu](mailto:khalil.dajani@csusb.edu)

(909) 537-3378

## **How to Apply**

Please submit:

1. Curriculum Vitae
2. Cover Letter that includes:
  - a. A statement of your teaching interest/philosophy
  - b. A statement of your research experience/plans
3. If available, evidence of teaching effectiveness such as teaching portfolios, reports on teaching observations, and/or student evaluations of teaching.
4. Unofficial copies of all postsecondary degree transcripts (official transcripts will be required prior to appointment).
5. Reference List - names, telephone numbers, and email addresses of three (3) referees whom we may contact to obtain letters of recommendation.
6. Diversity Statement, which may include your interpretation of diversity, equity, and inclusion, and must include specific examples of how your background and your educational and/or professional experiences have prepared you for this role at California State University, San Bernardino (maximum 1,000 words).

7. Confidential letters of recommendation will be solicited from those listed as references on the application if the applicant is moved forward in the recruitment process. Non-confidential letters of recommendation can be uploaded by the applicant during the application process.

Formal review of applications will begin Oct. 31, 2023 and continue until the position is filled.

If you are interested in this opportunity, we invite you to apply. Salary is commensurate with experience.

*A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.*

*The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.*

*California State University, San Bernardino is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status. This position adheres to CSU policies against Sex Discrimination, Sexual Harassment, and Sexual Violence, including Domestic Violence, Dating Violence, and Stalking. This requires completion of Sexual Violence Prevention Training within 6 months of assuming employment and on a two-year basis thereafter. (Executive Order 1096)*

*This position may be "Designated" under California State University's Conflict of Interest Code. This would require the filing of a Statement of Economic Interest on an annual basis and the completion of training within 6 months of assuming office and every 2 years thereafter. Visit the Human Resources Conflict of Interest webpage link for additional information: <https://www.csusb.edu/human-resources/current-employees/employee-relations/conflict-interest>*